

Paid Time Off

Annual/Vacation Leave (vacation is advanced)

<u>Tenure:</u>	<u>Annual Accrual:</u>
0-4 years	12 Days
5-9 years	15 Days
10-14 years	18 Days
15-19 years	21 Days
20+ years	24 Days

Part-time Employees (30+ hours/week) accrue .0462 hours of vacation leave for each hour worked

Holiday Pay

GoTriangle has a paid holiday benefits package that includes 10 nationally - observed days during the calendar year when normal operations are not in effect. In addition, GoTriangle offers each employee a paid day off for his/her birthday and one floating holiday, starting with the calendar year after full-time employment.

Sick Leave

Sick leave benefits allow you to be paid for time away from work if you or a family member becomes ill or injured. Full-time employees, who work a minimum of 37.5 hours or more week, are eligible to accrue 3.696 hours of sick leave per pay period. Part-time Employees (30+ hours/week) accrue .0462 hours of sick leave for each hour worked.

About Us

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GoTriangle operates regional bus and shuttle service, paratransit services, ridematching, vanpools, provides commuter resources, and an emergency ride home program for the Raleigh-Durham-Chapel Hill area including Apex, Cary, Chapel Hill, Durham, Garner, Hillsborough, Knightdale, RDU International Airport, Raleigh, The Research Triangle Park, Wendell, Wake Forest and Zebulon.

Our Mission Statement

GoTriangle improves our region's quality of life by connecting people and places with reliable, safe, and easy-to-use travel choices that reduce congestion and energy use, save money, and promote sustainability, healthier lifestyles, and a more environmentally responsible community.

GoTriangle

4600 Emperor Blvd. Suite 100
Phone: 919-485-7510
Fax: 919-485-7457

www.gotriangle.org



Employee Benefits Package



2017

Benefit

Highlights



A Comprehensive Approach

GoTriangle's message to employees remains constant. We have a wholeness approach to health & wellness, and know of no better way to demonstrate our commitment than through the benefits program



Medical Insurance

Comprehensive Medical, Dental, and Vision Plans through nationally recognized providers provided after 30 days of full-time employment. The portion of the Employee premium paid by GoTriangle is 95% for Medical and 100% for Dental and Vision. If elected, the employee pays 25-35% of the dependent premium.

Ancillary Plans

- Employer Sponsored Basic Life Insurance
- Supplemental Life Insurance
- Flexible Spending Accounts
- Employer Sponsored Short Term Disability
- Supplemental Long Term Disability

Retirement

To assist employee plans for retirement, GoTriangle sponsors a 401(a) Plan. GoTriangle contributes 8% of the employee's base salary in the 401(a) account.

Employees have the option of contributing to a 457b, a Roth IRA, and/or a Roth 457 Plan through payroll deduction.

Additional Benefits

Tuition Assistance - \$1,000/year

Transit Pass

Employee Assistance Program

Alternate Work Schedules and

Telecommuting

Wellness & Fitness Plan

- Gym Membership Allowance
- Wellness Incentives
- No Cost Preventative Care

