



GoTriangle
Personnel Committee
Tue, October 30, 2018 11:00 am-12:00 pm

- I. Adoption of Agenda
(Will Allen III)
- II. 2018 Anniversary Awards Presentation
(20 minutes Carolyn Lyons)
- III. 2018 Q3 EEO Report
(15 minutes Sylvester Goodwin)
- IV. 457 Plan Presentation & Discussion
(15 minutes Carolyn Lyons)
- V. Closed Session - General Counsel Contract

§ 143-318.11 (a) (5) To establish, or to instruct the public body's staff or negotiating agents concerning the position to be taken by or on behalf of the public body in negotiating (ii) the amount of compensation and other material terms of an employment contract.

(10 minutes Ellen Reckhow)

- VI. Adjournment
(Will Allen III)

MEMORANDUM

TO: GoTriangle Board of Trustees Personnel Committee

FROM: Sylvester Goodwin, Director of EEO/DBE

DATE: October 12, 2018

SUBJECT: **EEO Workforce Analysis for Quarter Ending September 30, 2018**

The EEO Workforce Report is attached for your review and consideration. It represents a composite view of GoTriangle's hiring, promotions and separations for the quarter ending September 30, 2018.

Total Staff - Turnover

Year	Quarter	Total Staff	New Hires	Term/Resign	Turnover %
2018	July - Sept (3rd)	310	11	20	6.4

Total staff turnover for the 3rd quarter ended at 6.4%, an increase from 3.5% in the prior quarter.

Bus Operators - Turnover

Year	Quarter	Total Operators	New Hires	Term/Resign	Turnover %
2018	July - Sept (3rd)	144	8	13	9.0

Bus Operator turnover for the 3rd quarter ended at 9.0%, an increase from 4.9% in the prior quarter.

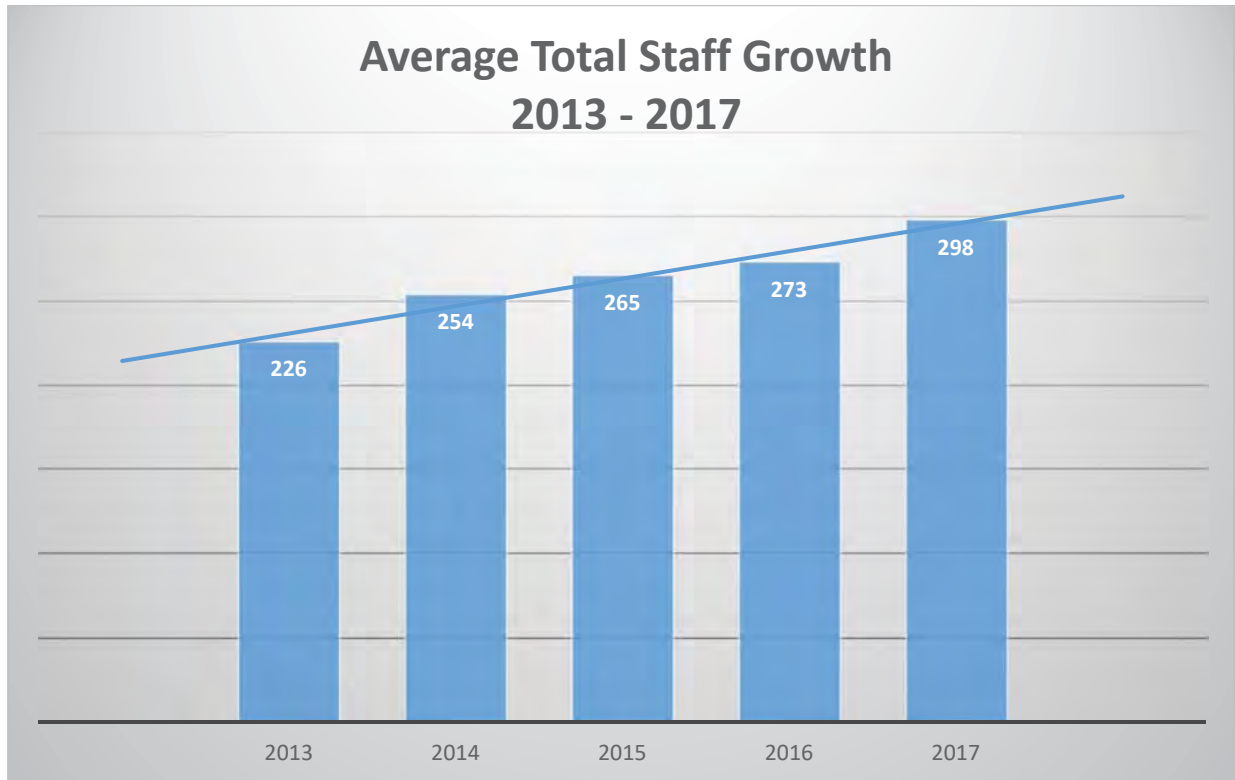
2017 Operator Turnover by Quarter

2017 – 4 th Quarter	5.3%
2017 – 3 rd Quarter	13.5%
2017 – 2 nd Quarter	4.3%
2017 – 1 st Quarter	7.5%

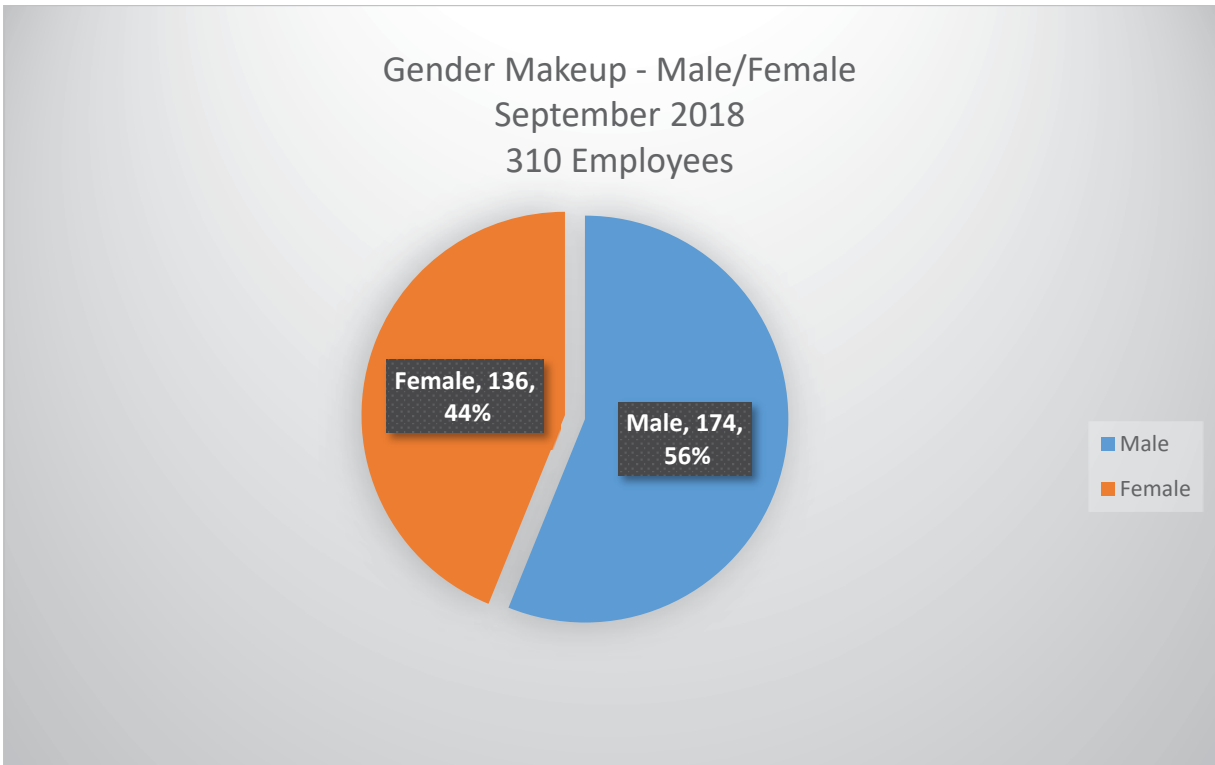
Promotions

There were four promotions during the quarter, three occurred in Transit Operations.

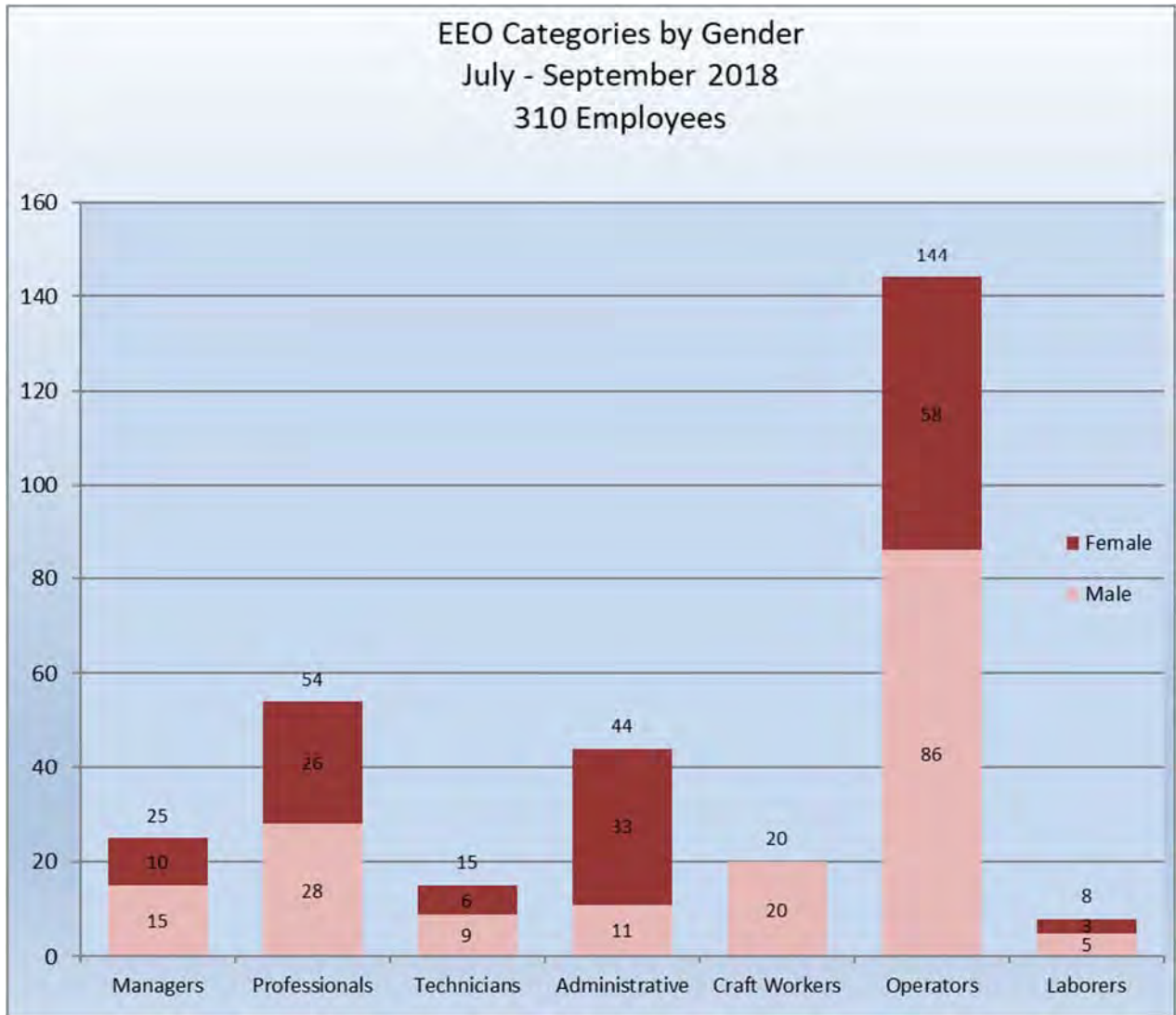
GoTriangle continues to experience growth.



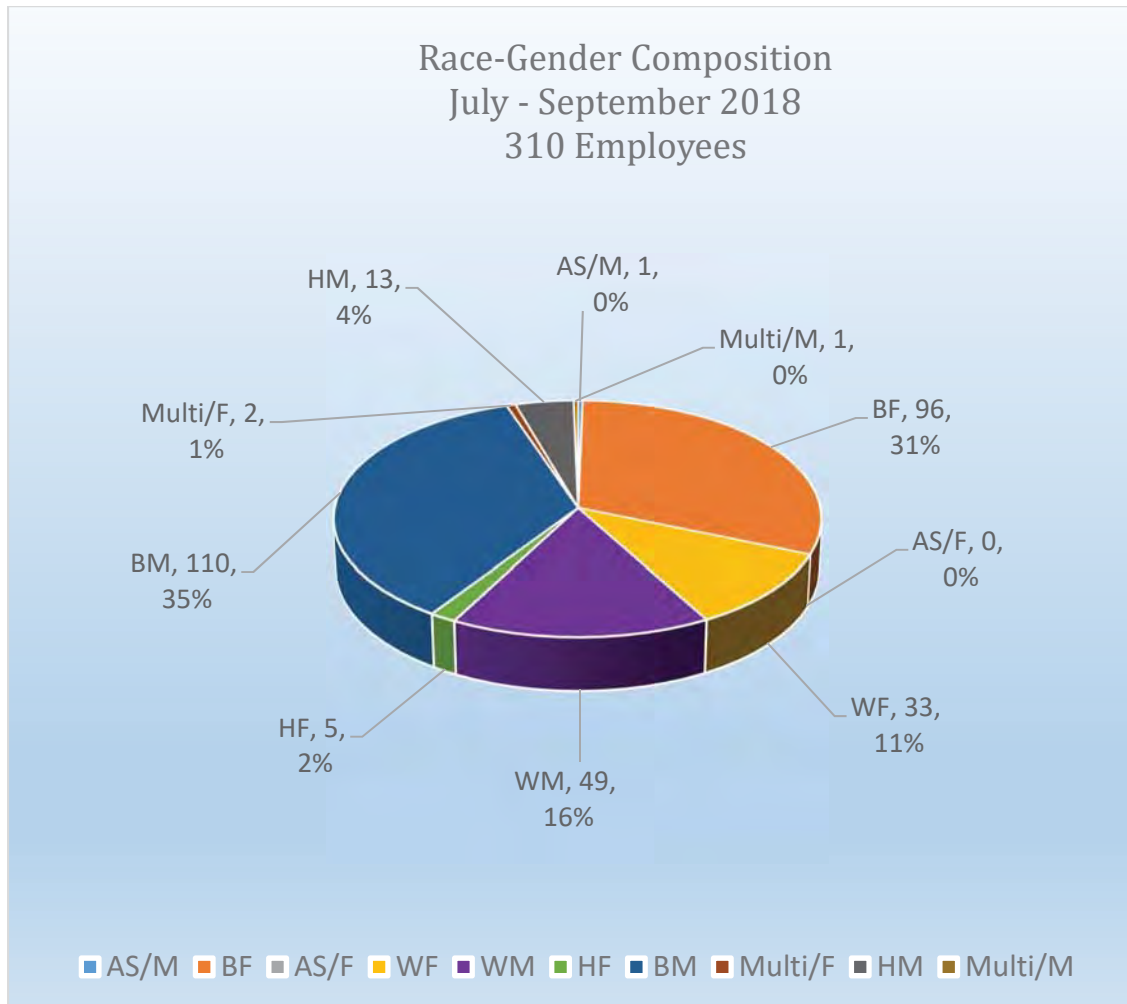
As of September 30, 2018, Women comprised 44% of GoTriangle's workforce.



Women are prominent in each EEO category with the exception of Craft Workers (mechanics).



As of September 30, 2108, African Americans comprised 66.0% of workforce. As of September 30, 2018, Hispanic/Latinos comprised 6.0% of workforce.



Staff Contact(s)

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