

# Board Meeting Summary

The GoTriangle Board of Trustees met Wednesday, April 28, to consider an agenda that included the following highlights. The board votes are summarized below. The meeting minutes will be available at [gotriangle.org/publications](https://gotriangle.org/publications).

## **GoTriangle employees gain Juneteenth as a paid holiday**

The board approved GoTriangle's Policy HRB-207 Employee Paid Holidays, adding Juneteenth as a paid GoTriangle holiday beginning June 19, 2023.

### **Background**

President Joe Biden signed the Juneteenth National Independence Day Act, recognizing Juneteenth as a national holiday in June of 2021. The State of North Carolina and many of its counties and municipalities recognize this day as an official holiday and an opportunity to reflect and plan for a brighter future as society continues to address racial injustices.

June 19 marks the day that African Americans in the southern states exercised independence from those who benefitted from their labors in the founding of this nation. On June 19, 1865, a major general of the Union Army arrived in Galveston, Texas, to enforce the Emancipation Proclamation and free the last enslaved Americans in Texas from bondage. This day became known as Juneteenth. Juneteenth marks the long, hard night of slavery and subjugation and promises a brighter morning.

Juneteenth will be observed on June 19 each year. If June 19 falls on a Saturday, the holiday will be observed on Friday, June 18, and if June 19 falls on a Sunday, the holiday will be observed on June 20. GoTriangle's service will be provided at a Sunday Service Level.

The financial impact to add Juneteenth to GoTriangle's paid holiday list is expected to range from \$17,000 to \$35,000 annually. This range includes the actual holiday pay plus premium pay for employees who work on the observed holiday.