

Board Meeting Summary

The GoTriangle Board of Trustees met Wednesday, Sept. 28, to consider [an agenda](#) that included the following highlights. The meeting minutes will be available at gotriangle.org/publications.

Board of Trustees Rules of Procedure amended

The board approved amending some of its rules of procedure to reflect current practice and to ensure that all of its policies and procedures are in agreement and legally consistent.

Article XI Equal Opportunity Employer Bylaw amended

The board approved amending its bylaw, Article XI, to adopt a consistent GoTriangle's Equal Opportunity Employer statement.

New compensation structure for maintenance and operations staff approved

The board approved a new compensation structure for GoTriangle's maintenance and operations staff. The new compensation structure is designed to have a significant impact on GoTriangle's ability to attract and retain employees amid an industry-wide national transit staff shortage. The anticipated annual impact is approximately between \$1.1 million and \$1.2 million.

Policies governing policy development and flexible work arrangements approved

The board approved the following policies:

- The PP-001 Policy Development Policy that sets governing principles for developing, approving, maintaining, managing and publishing GoTriangle's policies
- The TS-200 Flexible Work Arrangements Policy that applies to all employees who qualify for flexible work arrangements based on the requirements of their position

Local funding match to a federal grant application approved

The FY2023 second quarter Durham Transit Work Plan amendment the board approved will fund a local match to a federal grant application for a location-specific study to identify solutions for grade crossing eliminations in east Durham that may be needed to implement commuter rail service to east Durham, downtown Durham and west Durham. If the grant application is successful, the study would include public engagement, planning, preliminary design and National Environment Policy Act review at three locations where safety and operational issues have been identified in previous studies and in the current Phase 2 of the Greater Triangle Commuter Rail Feasibility Study.

New Board of Trustees officers elected

The board approved the following officers – as recommended by its Nominating Committee – to serve for the next year beginning October 1.

- Chair – Sig Hutchinson | Wake County
- Vice Chair – Brenda Howerton | Durham County
- Secretary – Vivian Jones | Wake County
- Treasurer – Michael Parker | Chapel Hill